



Green Key



ANNUAL SUSTAINABILITY ASSESSMENT

This Annual Sustainability Assessment has been prepared to identify the environmental, social, and operational impacts of the accommodation's activities and to establish realistic objectives and actions for the next 12 months, in accordance with the requirements of the Travelife Standard.

ASSESSMENT DETAILS

Accommodation Name: AMIRA LUXURY RESORT

Completed By: Marita Kaloeida

Position: General Manager

Assessment Period Start: April 2025

Assessment Period End: October 2025

SUMMARY OF PROPOSED OBJECTIVES / ACTIONS

- Increase the percentage of sustainable and locally sourced products by 5% by May 2026.
- Reduce energy consumption by 5–7% and water consumption by 7–10% by October 2026.
- Further reduce single-use plastics through the elimination of plastic water bottles in guest rooms and the replacement of plastic packaging used for room amenities.
- Strengthen support for the local community and promote fair employment practices.

- Protect biodiversity by increasing the use of drought-resistant and low-water-demand plants by April 2026.
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A. PROCUREMENT, RECRUITMENT & GENERAL OPERATIONS

The accommodation sources a significant proportion of its products from suppliers that meet basic quality and safety standards. There is potential to increase the share of products carrying sustainability certifications (e.g., FSC, MSC, Fair Trade) and to further strengthen local sourcing.

The majority of employees are recruited from the surrounding area. Equal employment opportunities, training, and career development are provided to all staff members. The accommodation does not engage in unacceptable practices and maintains a zero-tolerance policy regarding any form of exploitation.

Objectives / Actions:

- Record and monitor the percentage of certified sustainable products.
 - Inform suppliers about the accommodation's sustainability requirements.
 - Increase local partnerships by an additional 10% compared to 2025 by June 2026.
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B. EMISSIONS & BIODIVERSITY

B1. Greenhouse Gas Emissions

The accommodation monitors energy and water consumption as well as waste generation. Energy-saving measures have already been implemented, including energy-efficient equipment, LED lighting, and staff awareness initiatives.

Objectives / Actions:

- Further reduce energy consumption by 5–7% by October 2026.
- Reduce food waste by 10% through:
 - Smaller serving containers for sensitive food items (e.g., salads and desserts).
 - Gradual replenishment instead of fully stocking buffet stations from the beginning of service.
 - Avoiding decorative use of food.
 - Adjusting portion sizes according to demand.
 - Strengthening recycling and composting practices.

B2. Pollution

Measures have already been implemented to reduce single-use plastics and to ensure the proper management of waste and hazardous substances.

B3. Biodiversity at the Destination

The accommodation operates with respect for the natural environment, avoiding practices that may negatively affect local flora and fauna. Appropriate landscaping and responsible water use are applied throughout the property.

C. HUMAN RIGHTS & COMMUNITY

C1. Community Engagement and Support

The accommodation supports the local economy both directly and indirectly through employment, procurement, and the promotion of local products and services.

C2. Fair Treatment

Policies ensuring equal opportunities, fair wages, and compliance with labour legislation are implemented throughout the business.

Objectives / Actions:

- Continue providing staff training and development opportunities.
 - Conduct regular reviews of wage and employment practices.
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D. ANIMAL WELFARE

The accommodation does not promote or participate in activities involving the exploitation of animals. In cases where stray animals are present, responsible management practices are followed in cooperation with local organizations when necessary.

During the 2025 season, in cooperation with the local stray animal welfare organization, the accommodation has undertaken the sterilization and feeding of stray animals living in the surrounding area, including during the period when the property remains closed.

APPROVAL BY SENIOR MANAGEMENT

It is hereby declared that this assessment accurately reflects the operations and sustainability commitments of the accommodation.

M. KALOEIDA

Name: Marita Kaloeida

Position: General Manager

Signature: M.K.

Date: 10/12/2025